



AUCKLAND WOMEN
LAWYERS' ASSOCIATION

NEWSLETTER

NOVEMBER 2009

PO Box 6568,
Wellesley Street,
Auckland
awla@xtra.co.nz
www.adls.org.nz

IN THIS ISSUE

- Letter from the President
 - Judicial Diversity
 - Domestic Violence legislation passed
 - AWLA Women on Board Function
- Pink Afternoon Tea Party
 - Book Review:
The Secret of Ghost Moon Bay
 - Profile: Dame Sian Elias
 - Notice of AGM
 - Dame Silvia Cartwright Lecture Flyer
- AWLA Executive Committee Contact Details

This issue's editor:
Stephanie Earl

From the President...

Welcome to our final newsletter for 2009. It has been a huge year for AWLA, with a very busy calendar of events.

In November we hosted the Breast Cancer Aotearoa Coalition Pink Afternoon Tea party which was an enormous success. We were particularly touched that the event was so well attended, an indication I think of the extent to which breast cancer affects our members and their friends and family. Kate Lane was an exuberant and highly entertaining auctioneer persuading many bidders to up the stakes in the name of charity for a large range of donated gifts. We are very grateful to our sponsors Minter Ellison, and to Liz Mitchell and all the organisations that donated gifts for our raffles and auction. In all we raised approximately \$8,000 for the BCAC cancer charity.

Russell McVeagh hosted the Women on Boards function in September where we were delighted to have Miriam Dean QC and Christine Grice speak insightfully on how to gain the skills to position yourself for obtaining a board appointment and on their own experiences of serving on boards. We review the function in the newsletter and provide references for the nominations services that identify appropriate candidates for positions on boards. We would love to have more members with the requisite experience registered with these services with the hope of righting the balance of women on boards over time. Women can be notoriously bad self-promoters but we encourage you to put your name forward. There is nothing to lose from it.

On a more serious note, the Domestic Violence Amendment Act 2009 has now been passed. You will recall that AWLA made submissions on this legislation when it was before the Select Committee, supporting, on balance, the key reform being the creation of Police Safety Orders. These are on the spot orders made by a qualified constable requiring a person considered to have inflicted domestic violence to vacate their home for a period of up to 5 days, enabling the person affected by the domestic violence, often a woman, time to consider their position and take action.

Our AWLA calendar for 2009 is almost nearing its close with our last event for the year – our annual Dame Silvia Cartwright Lecture – scheduled for **26 November**. We are delighted and very proud to have the **Right Honourable Chief Justice, Dame Sian Elias** present the lecture this year. Keep an eye out for the flyer in this edition. The Dame Silvia Cartwright Lecture will follow our AGM.

At our AGM this year, we will be considering a couple of specific issues – in particular the proposed amendment of our constitution to enable us to retain our charitable status. We will also be confirming the Executive for 2010. There are a couple of spots available on the Executive for 2010 so if you are interested in joining, please contact either myself, or the AWLA.

Sarah Carstens
President, AWLA

Judicial Diversity

“Like many observers, Dame Hazel noted that women are now heavily represented in the legal profession and have been for some time, but that the anticipated ‘trickle up’ effect has not materialised.”

“She does not accept that women think or reason differently from men, although she accepts that it is important to have a wide range of experiences and points of view on the bench, including a mix of men and women.”

We were very fortunate recently to have Professor Dame Hazel Genn give a public lecture on judicial diversity. Dame Hazel is one of the world’s foremost experts on the topic; she was one of the inaugural Commissioners on the Judicial Appointments Commission in the UK and is a senior advisor to the UK government on this issue.

It was immediately apparent from Dame Hazel’s address that the topic of judicial diversity, including the importance of having a higher proportion of women judges, has gained much greater political traction in the UK than it has here in New Zealand. For example, five years ago the New Zealand government issued a discussion paper on a possible Judicial Appointments Commission with the aim of achieving a more diverse bench, but that momentum fizzled and nothing happened.

In stark contrast, it seems there has been a great deal of action in the UK. A Judicial Appointments Commission was established in 2006, and earlier this year the Lord Chancellor established a further advisory panel to identify barriers to judicial diversity and to make recommendations about how to dismantle those barriers.

Like many observers, Dame Hazel noted that women are now heavily represented in the legal profession and have been for some time, but that the anticipated “trickle up” effect has not materialised. Women and other non-standard groups are still under-represented in the judiciary, especially at the higher levels.

She discussed the three main arguments which are usually advanced in favour of a more diverse judiciary:

- (a) Equal opportunity and fairness, including not missing out on talent;
- (b) Maintaining the legitimacy of the judiciary as an institution; and
- (c) Arguments that women bring something special and unique to the judicial decision-making process (i.e. the “different voice” argument).

In Dame Hazel’s view, the first point is “unassailable” and the second is “valid”, but the third point she rejected outright, describing arguments of this nature as “patronising, stereotypical, specious, and unsupported by empirical evidence”. She does not accept that women think or reason differently from men, although she accepts that it is important to have a wide range of experiences and points of view on the bench, including a mix of men and women.

Apparently, since the establishment of the Judicial Appointments Commission in the UK there has been a huge increase in the number of applicants for judicial positions, and the standard of applicants has been extremely high. Rigorous selection procedures are used to ensure the very best candidate is selected for each role. These include anonymous qualifying tests (which have been hugely controversial, especially amongst some members of the Bar who may have once considered a move to a judicial position to be an inevitable part of their career progression), role plays, interviews, and detailed references. The process sounds much more professional and rigorous than the traditional “tap on the shoulder” system which is based on patronage and connections.

Unfortunately, despite some minor tinkering, the outdated “tap on the shoulder” system is still very much at the heart of New Zealand’s judicial appointments process. For a country which led the way in terms of women’s suffrage, it is disappointing to see that we are being left behind on this important issue. During her time in New Zealand, Dame Hazel addressed a number of groups on this topic, and all were receptive. Perhaps there is now hope that we might make progress in this area in the near future.

Jane Glover
Barrister, Bankside Chambers

Domestic Violence legislation passed

This year AWLA made submissions on the Domestic Violence (Enhancing Safety) Bill. The bill has now been passed as the Domestic Violence Amendment Act 2009. Most significantly, the Act creates Police Safety Orders, which are on the spot orders made by a qualified constable requiring a person considered to have used or be using domestic violence to vacate any land or building occupied by the person at risk for a period of up to five days. The part of the Act that creates those orders comes into force on 1 July next year.

AWLA Women on Board Function

Some things just can't be found in books. The insights provided at the AWLA Women on Board function on 9 September 2009 clearly illustrate that point.

Miriam Dean QC and Christine Grice kindly gave up their time to speak to an audience of around 80 practitioners keen to find out more about how to get involved in both public and private sector boards, and what it is really like to serve on a board.

Our speakers are part of the small group of women who have managed to obtain board positions in New Zealand. At the moment the odds of finding a female director on a private sector board in New Zealand are just under 1 in 10 (Women on Boards publication by Business NZ, the IOD and the Ministry of Women's Affairs, 2009). While figures for public sector boards are slightly better, they are far from representative of the general demographics of society. Nevertheless, there appears to be a growing recognition that these figures need to be addressed and that female directors provide valuable contributions to the boards on which they serve.

Miriam and Christine each explained how they got their first board appointments and the appointments which followed. They offered plenty of useful practical tips for those keen to follow in their footsteps but unsure how to get onto boards, including:

- volunteer – step up and put your name forward for law society committees, school boards, clubs, and other not-for-profit boards to get hands on experience;
- build your profile – get noticed by being involved, writing papers, attending functions and networking;
- read governance texts – to gain an understanding of the underlying theory;
- learn basic accounting – while you don't need to be an expert, you will need to understand financial statements;
- put your name forward – sign up to the Ministry of Women's Affairs Nominations Service database (www.mwa.govt.nz/women-on-boards) and/or the Crown Company Monitoring Advisory Unit database (or CCMAU – www.ccm.au.govt.nz).

Both women spoke candidly about their experiences serving on boards and offered further tips about what to do once you have secured a board position. They advised that:

- preparation is crucial – read and understand the board papers before the meeting;
- be patient, learn to listen to others' views and decide when is the best time to offer your thoughts;
- be diplomatic – focus on issues not personalities;
- ask questions – don't sit there nodding if you don't understand; and
- recognise the demarcation between management and governance (although on smaller boards or not-for-profit organisations this may be less applicable).

It was clear the audience were very interested in this subject as there was not time to address all of the questions from the audience. Given this obvious interest AWLA are already thinking about holding a similar function for 2010 and we welcome any feedback, comments or suggestions from those who attended the September event, or those who are interested in another similar function in future. If you have any ideas please send them to awla@xtra.co.nz.

The AWLA is extremely grateful that Miriam and Christine took time out of their busy schedules to speak to at our function. Thanks must also go to Russell McVeagh for their hospitality and sponsorship of the function. It is always nice to be able to share wine and food with colleagues while attending such functions and the AWLA could not do this for our members and guests without the support provided by our sponsors. If you are interested in sponsoring an AWLA event in future please feel free to contact us at the above email address.

Want to Know More?

For those who are interested in finding out more about this subject, the Ministry of Women's Affairs Nominations Service has compiled a booklet containing advice for Women Directors, including tips on how to get appointed and information regarding good governance practices. The Service has provided the booklet to AWLA for distribution to interested members.

“Miriam Dean QC and Christine Grice kindly gave up their time to speak to an audience of around 80 practitioners keen to find out more about how to get involved in both public and private sector boards, and what it is really like to serve on a board.”

“Both women spoke candidly about their experiences serving on boards and offered further tips about what to do once you have secured a board position.”

Pink Afternoon Tea Party



To mark Breast Cancer Awareness Month, AWLA held a Pink Tea Party on the afternoon of Friday 9 September at Minter Ellison Rudd Watts. Around 150 women turned up to support AWLA in raising funds for the Breast Cancer Aotearoa Coalition (BCAC), a charity that provides a united voice for women with breast cancer.

Two BCAC members, Rowena Lewis and Claire Ryan, spoke about their experiences of breast cancer and the role of BCAC.

This was followed by a charity auction, with Kate Lane entertaining the audience as auctioneer, as she found many means to encourage competition among bidders. The auction lots included a voucher and consultation with Liz Mitchell, an evening with Juliette Hogan and beautiful jewellery from NZ Mint. There were also many lucky raffle winners and door prize winners.

The audience were also wowed by a fashion show featuring Liz Mitchell's designs, where the lovely models included women who have had breast cancer, women lawyers and Judge Nicola Mathers.

Overall, the event was a huge success with \$8,620.00 being raised for BCAC.

We are grateful for the support of Minter Ellison Rudd Watts in sponsoring the event, which allowed the proceeds of the ticket sales to be donated to BCAC.

Thank you to everyone who came along to support the cause and the following businesses for their generous donations:

• Liz Mitchell	• New Zealand Mint
• Nicholas Jermyn	• Katie Gold
• Juliette Hogan	• Wendy Hill Cosmetics
• Waiwera Infinity Spa	• Art a Face skincare
• Wendy Hill Cosmetics	• Fairfax Media
• Gareth & Co Hair Design	• Tamara Spa
• Meredith Connell	• Warehouse Stationary
• Morgan & Morgan Hair & Makeup Studio	• Ara Wines
• Ben	• Auckland Rugby Union
• D'Aguiar – hair-skin-nails	• Club Physical

Thanks must also go to Tammy McLeod for her gorgeous cupcakes.



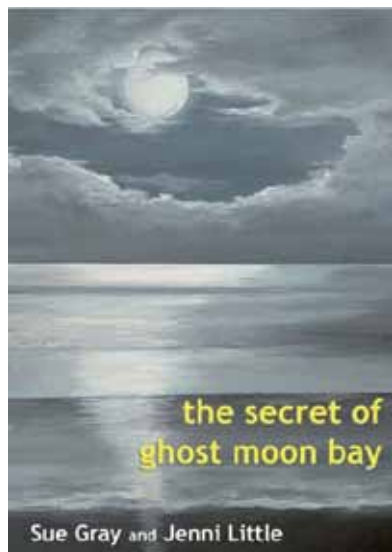
AWLA Women on Board Function

— Continued from page 3

On the not-for-profit front, the New Zealand Olympic Committee has also been considering the issue of gender balance on boards in the New Zealand sport and recreation sector. The NZOC has produced a booklet called "Gender representation in NZ Olympic Sports". It provides interesting statistics about the current levels of female representation and how New

Zealand stacks up against the International Olympic Committee's target of having 20% female representation on the boards of national Olympic committees and national sports organisations.

If you would like to receive a copy of either or both of these booklets please email AWLA and a copy will be provided to you by return email (awla@extra.co.nz).



BOOK REVIEW

The Secret of Ghost Moon Bay By Sue Gray (an AWLA member!) and Jenni Little

(Reviewed by Katrina Winsor)

The Secret of Ghost Moon Bay is a witty and fast paced book aimed at 9–11 year olds, filled with crazy and memorable characters – including a strange Italian countess, a wispy professor and a bunch of UFO lovers. This astrological adventure was created by North Shore writers **Sue Gray** and Jenni Little. Sue Gray is one of our AWLA members and has worked at Meredith Connell for 12 years, with particular experience in criminal prosecution. We are thrilled that she managed to find the time to put together this children's book, even with her busy schedule, as it will no doubt become a firm favourite with Kiwi kids throughout New Zealand.

The two authors came up with the idea of an adventure story set in space before their young sons started school. Now several years on, the boys are at the prime age to enjoy the wild and outrageous events that take place in the sleepy New Zealand town of Ghost Moon Bay.

The story centres around Jake Jellicoe and his cousin, Carla Gonzalez who is staying with the Jellicoe family. Jake is a quiet boy, more interested in astrology, planets and the stars than cricket or sports, while Carla does correspondence school and travels around the world with her trapeze artist mother from circus to circus. The two discover extra-terrestrial creatures, called Clions, in their otherwise quiet neighbourhood after a Russian satellite crashes into the Bay. The cousins undertake to ensure that these extra-terrestrial beings aren't harmed here on earth and vow to protect them from harm. In order to save their new alien friends, Carla and Jake join forces with the mysterious Aurelia, known in Ghost Moon Bay for her flamboyant dress style and weirdly flashing brooch that she is never seen without.

The story is filled with NZ memorabilia and everyday bits and pieces that each reader can identify with – from the Fru Ju ice block that melts down all over Jake's hands, an experience familiar to every Kiwi

kid on a hot summer's day, to the friendly neighbours stopping by in the community with home baked ANZAC biscuits. The use of these familiar icons means that the story is identifiable to any NZ child, while still allowing their imagination to go wild with the more eccentric aspects of the adventure.

The balance of recognisable NZ life with "out of the ordinary" encounters is further illustrated by the characters – while Carla plays the crazy cousin with the unimaginably adventurous life, Jake remains easily identifiable to the average Kiwi kid. Although Jake's father and mother keep an eye on the duo throughout the story, Jake and Carla still manage to ward off suspicions about their late-night escapades with the curious creatures from the undiscovered planet Clio and everything that occurs as a result.

The quiet town is set upon by hordes of "alien hunters" and headline-hungry media from around the world, who are all chasing the rumours of aliens that arrived after the satellite crashed. One such fanatic is Leroy Tuckerville, from Alabama, who rents a room in the Jellicoe household and makes Jake and Carla's mission a whole lot harder. Carla's juggling skills come in handy for distracting a British TV crew just as they are on the brink of a great alien scoop, and this time she manages to protect the Clions.

The Secret of Ghost Moon Bay is wittily written, action packed and fast paced – with an upbeat style that places a reader in the midst of the story and hanging on to find out what the next turn of events will be. It is written in an easy to read modern day font, and is clearly spaced out on the pages to make the words easy to see and comprehend for this age group. **The Secret of Ghost Moon Bay** is available from **Unity Books on High Street, in Auckland City**, and it would make an ideal Christmas gift for any child looking for an adventure to get involved in over the summer holiday.

Profile

Dame Sian Elias – Chief Justice of NZ

Katrina Winsor

“Recently the Chief Justice also spoke at the Annual Shirley Smith Address, delivered to the Wellington Branch of the New Zealand Law Society, Women-in-Law Committee. Her speech was greeted with various sensational headlines...

The Chief Justice was actually raising much wider issues – about whether for instance, the attitudes that have been driving our response to crime are sustainable, and are serving our community well. ”

The Right Honourable Chief Justice Dame Sian Elias was born in London to an Armenian father and a Welsh mother and travelled to New Zealand when she was a young girl. The Chief Justice attended Diocesan School for Girls and went on to study at the University of Auckland. One recollection of her time at the “Church school in Auckland” was of the venerable and beautiful hall inscribed with biblical texts. Even in her younger days she recalls one of the texts as being rather startling in the context of an all girls school, taught by female teachers – that of “Let us now praise famous men and our fathers that begat us.” The Chief Justice graduated in law from the University with an LLB (Hons) and went on to obtain a Masters in Law from Stanford University. In 1972 she entered the legal practice in Auckland and began her career as a barrister three years later.

In the 1980s, there was a growing awareness and public articulation of the gender bias that existed in the legal profession at the time. In 1984 an exciting occurrence took place, when the informal networking of the Chief Justice, Margaret Wilson, Hannah Sargisson, Nancy Dolan and Rowena Lewis led to the inaugural meeting of the Auckland Women Lawyers Association. By May 1987 81 per cent of Auckland women lawyers were members, and we certainly remain thankful to the Chief Justice for her part in launching AWLA and creating the strong network of Auckland women that remains today.

In 1988 the Chief Justice was one of two New Zealand women appointed as Queen’s Counsel – the first from this country to be honoured with this recognition. For five years, from 1986 until 1990, she served as a member of the New Zealand Law Commission, undertaking a special project on Company Law, and chairing an inquiry into the health consequences of a major chemical fire. In 1990 she was awarded a commemorative medal in recognition of her services.

The Chief Justice was counsel for the Maori Council in a landmark case which confirmed the principle of partnership and required the Crown to take positive action to protect Māori land rights under the Treaty of Waitangi. After returning to private practice, she made frequent appearances in court on behalf of Maori claimants, and took the Manukau Harbour

claim to the Waitangi Tribunal. She saw the Treaty as cause for real optimism as it was founded on the expectation that justice would be achieved through the law.

In 1995 the Chief Justice was appointed a Judge of the High Court, where her judgment on a defamation case involving a former prime minister was significant in addressing the balance between the freedom of the press and the privacy of a citizen. While on the High Court she also occasionally sat on the Court of Appeal. On 17 May 1999 she became New Zealand’s first woman Chief Justice. In her inaugural speech she emphasised that judges must respond to the community, its values, its history, and its diverse cultures. She aimed to support a judiciary which was both rigorous and open, holding to what was best in its inheritance, while developing a voice which was truly that of New Zealand.

When the government announced plans for the establishment of the Supreme Court of New Zealand it was decided that the Chief Justice would automatically be appointed to the new body. The Chief Justice became a member of the Supreme Court on its establishment in January 2004.

In May 2000 the Chief Justice gave the Ethel Benjamin Commemorative Address to the Otago Women Lawyers Association, on “Diversity and Law”.¹

[I]t is impossible in considering her life to be wholeheartedly glad for Ethel Benjamin. Or, in celebrating her, to celebrate without reserve the accomplishments of women in our profession and in wider society. There is still much to be done. That there should be further to go on the journey started by Ethel Benjamin reflects the intractability of the issues of gender which remain to be addressed in the next wave to secure the equality of women.

Her address is a moving consideration of substantive equality as a whole, as well as the possibility that exists of securing equality within the role of the law, the profession and the courts for minorities, women and diverse cultures. The Chief Justice gives an in depth outline into power, equality and human rights in the law, and concludes with the provoking thought that formal equality does not simply translate into substantive equality. The law cannot provide protection for human rights in the absence of community commitment, and the law and courts

Continued on page 7 ➤

Dame Sian Elias

— Continued from page 6

cannot deliver claims for more than the minimum protections advanced by claim of right.

Recently the Chief Justice also spoke at the Annual ShirleySmith Address, delivered to the Wellington Branch of the New Zealand Law Society, Women-in-Law Committee.² Her speech was greeted with various sensational headlines including "Top Judge Suggests Prison Amnesty", and press releases that indicated that the Chief Justice was advocating for criminals to receive a "get out of jail free card". In actual fact, the Chief Justice delivered a well worded warning pointing out that the fear of prison does not serve to protect society anymore, if it ever did. The address itself was a well thought out speech on a controversial area that clearly recognised the primacy of Parliament and its laws, although some parliamentarians missed this point and rebuked the Chief Justice

for raising the subject in public. The Chief Justice was actually raising much wider issues – about whether for instance, the attitudes that have been driving our response to crime are sustainable, and are serving our community well. After opening the issue up for debate and posing a question that must be addressed in society, it was a shame that the government chose to attack the Chief Justice rather than to give a genuine response in return.

This month the Chief Justice will address our Auckland members and friends at the inaugural Dame Silvia Cartwright Lecture, on Thursday, 26th November 2009, speaking from 6:15pm. As the Chief Justice has been a frequent attendee throughout the year to many of our AWLA functions, we hope that you will relish the opportunity to hear her speak, and show your support by joining us for an address not to be missed.

1 Available at http://www.odls.org.nz/pix/2000_Elias_CJ.pdf as at 04 October 2009.

2 Available at <http://www.cfrt.org.nz/doclibrary/public/thestorehouse/publications/speeches/TheShirleySmithaddress2009.pdf> as at 04 October 2009.



NOTICE OF ANNUAL GENERAL MEETING OF THE AUCKLAND WOMEN LAWYERS' ASSOCIATION

**Notice is hereby given to members that an Annual General Meeting
of the Auckland Women Lawyers' Association will be held at
The Northern Club, 19 Princes Street, Auckland:**

5:30pm

Thursday, 26 November 2009

Members are encouraged to attend

The Annual General Meeting will include resolutions to amend our constitution to enable AWLA to retain its charitable status; confirmation of elected Executive officers and members for 2010 (the last date for nominations is 20 November 2009); approval of an amendment to the audit reports for our 2007 and 2008 financial statements, as well as reports from the President and Treasurer. Formal resolutions to be circulated separately.

The annual Dame Silvia Cartwright Lecture (at which The Right Honorable Chief Justice Dame Sian Elias is speaking) will follow the Annual General Meeting at The Northern Club, from 6:15pm.



DAME SILVIA CARTWRIGHT LECTURE 2009

Presented by

**The Right Honourable Chief Justice
Dame Sian Elias**

**Thursday 26th November 2009
at The Northern Club**

Annual General Meeting to be held at **5.30pm**, along with
drinks and nibbles

Speakers to begin at **6.15pm**, with drinks and socialising
afterwards

Ticket prices
\$35 for members, **\$45** for non-members

Kindly sponsored by



**AUCKLAND DISTRICT LAW SOCIETY
HERE TO SUPPORT YOU INC**

The logo for ASB, consisting of the letters 'ASB' in a bold, yellow, sans-serif font on a dark grey rectangular background.

Dame Silvia Cartwright Lecture Thursday 26 November 2009**Please RSVP along with your payment by Monday 16 November 2009**

Name/s: _____

Email: _____

Employer: _____ No of Persons Attending: _____

Cheque enclosed for \$ _____

 Please tick if you require a receipt to be posted**Cheques should be made payable to "AWLA" and posted to PO Box 6568, Wellesley St, Auckland.****Paying via Internet Banking****Please credit your payment to:**

Name of Account: The Auckland Women Lawyers' Assn Inc

Bank: BNZ Auckland Branch

Account Number: 02-0100-0147026-00

Please insert your name and "Lecture" in the particulars section before making the transfer, and let us know the date it will go in so that we can trace it as your payment.

AWLA EXECUTIVE COMMITTEE 2009 – CONTACT DETAILS

NAME	CONTACT DETAILS	ADDRESS	NAME	CONTACT DETAILS	ADDRESS
Sarah Carstens President	Tel: 374 4059 Fax: 374 4147 Mobile: 027 268 9029	ANZ National Bank Ltd ANZ Centre 23–29 Albert St, Auckland sarah.carstens@nbnz.co.nz	Angela Hansen	Tel: 09 306 1115 Fax: 09 309 2777	Knight Coldicutt PO Box 37 661, Parnell, Auckland angela@kclaw.co.nz
Rachael Reed Vice President	Tel: 336 7697 Fax: 336 7629 Mobile: 021 206 0300	Meredith Connell PO Box 2213 Level 17, Forsyth Barr Tower 55–65 Shortland Street rachael.reed@meredithconnell.co.nz	Marie Kissick	Tel: 09 353 9890 Fax: 09 353 9701	Minter Ellison Rudd Watts Lawyers PO Box 3798 Lumley Centre 88 Shortland Street marie.kissick@minterellison.co.nz
Christine Ryan Treasurer	Tel: 09 337 4530 Fax: 09 374 8077 Mobile: 021 842 725	ASB PO Box 35, Shortland St christine.ryan@asb.co.nz	Kate Lane	Tel: 353 9992 Fax: 353 9701	Minter Ellison Rudd Watts Lawyers PO Box 3798 Lumley Centre 88 Shortland Street kate.lane@minterellison.co.nz
Hyo-Jung Kim Administrative Assistant	Mobile: 021 97 97 42 Tel (Hm): 575 3533	AWLA PO Box 6568, Wellesley St, Auckland awla@xtra.co.nz	Kathryn Maxwell	Tel: 09 302 1961 Fax: 09 302 1962	Public Defence Service PO Box 90 243, Auckland kathrynmaxwell@pds.govt.nz
Anisa Barrowclough	Tel: 367 8840 Fax: 367 8163	Russell McVeagh PO Box 8, Auckland Vero Centre L30, 48 Shortland St, Auckland Anisa.barrowclough@russellmcveagh.com	Farzana Nizam		Bell Gully PO Box 4199, Auckland 1140 fniz002@ec.auckland.ac.nz
Katherine Burson	Tel: 977 5112 Fax: 977 5083	Simpson Grierson Private Bag 92518, Auckland Level 27, Lumley Centre 88 Shortland St, Auckland katherine.burson@simpsongrierson.com	Sarah Pidgeon	Tel: 358 2555 Fax: 358 2055	Buddle Findlay PO Box 1433 Pricewaterhouse Coopers Tower 188 Quay Street sarah.pidgeon@buddlefindlay.com
Stephanie Earl	Tel: 306 7396 Fax: 336 7629	Meredith Connell PO Box 2213 Level 17, Forsyth Barr Tower 55–65 Shortland Street stephanie.earl@meredithconnell.co.nz	Angela Stafford	Tel: 09 445 2893 Fax: 09 4452897	Maria Clarke Lawyers 81 Victoria Rd, Devonport angela@mariaclarke.co.nz
Sally Fitzgerald	Tel: 367 8000 Fax: 367 8163	Russell McVeagh PO Box 8, Auckland Vero Centre L30, 48 Shortland St, Auckland Sally.fitzgerald@russellmcveagh.com	Katrina Winsor	Mobile: 021 148 3134	Russell McVeagh PO Box 8, Auckland Vero Centre L30, 48 Shortland St katrina.winsor@russellmcveagh.com

2009 PORTFOLIOS

Membership & Promotion:	Marie Kissick & Kate Lane
Mentoring:	Anisa Barrowclough & Katrina Winsor
Historical Committee:	Angela Stafford, Katrina Winsor, Angela Hansen & Sarah Pidgeon
Legislative Watch:	Angela Hansen & Stephanie Earl