



Auckland Women
Lawyers' Association Inc.

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Ling Yip and Sarah Pidgeon

NEWSLETTER

FEBRUARY 2009

From the President...

Welcome to AWLA 2009!

This is a particularly exciting year for us as it's the 25th anniversary of the incorporation of AWLA. At our Executive planning meeting in January the Executive decided that our theme for 2009 should be "celebrating success" a very fitting theme given 25 successful years of AWLA.

This year we have set up a subcommittee, chaired by Sarah Pidgeon, to look at what AWLA has achieved in the past 25 years and to reflect on some of the great women of New Zealand who have been involved in creating and making AWLA what it is today. Those of you who attended our end of year function in 2008 and heard Hon. Margaret Wilson, former Speaker of the House of Representatives speak will have gleaned a flavour of the endeavours of the founding members of AWLA. Look out for our 25th birthday celebrations in the middle of the year and features in future newsletters looking at aspects of history.

We have a dynamic and enthusiastic Executive for 2009 and lots of fresh ideas to bring to you. As well as celebrating the 25 year history of our organisation, we will be celebrating the successes of our members and women practitioners at our functions. On a different note, and continuing in our tradition of hosting a function with a financial focus, we also hope to bring to you in the first half of the year a breakfast seminar focussing on the impact of the financial crisis on the economy, businesses and law firms.

I feel privileged to lead the AWLA into 2009 and am very much looking forward to a year of celebrating successes. I hope you will join me at our first function of the year on the 25th of February – the President's Function at which Anna Fitzgibbon, new president of the ADLS, has agreed to speak and share her experiences in her successful campaign for presidency of ADLS.

Sarah Carstens
President, AWLA

Did you know...

1984 brought the world

the Dance Exponents ❖ the Terminator
the first woman space walker ❖ Prince's Purple Rain
the Reserves and Other Lands Disposal Act
and...

the Auckland Women Lawyers Association.

This year is the anniversary of 25 years of women lawyers in Auckland meeting and working together to help themselves and other women in the community.

During 2009 we will celebrate the success and achievements of AWLA since its establishment and take a look at what has changed since 1984.



Jan McCartney SC

The Auckland barrister recently appointed as Senior Counsel spoke to Sarah Pidgeon about her rise to the rank of silk and her experience as a woman in the legal profession.

It may come as a surprise to many who have witnessed Jan McCartney's rise to the top ranks of the independent bar that Jan never had a desire or a particular leaning towards law at all. By her own admission, she became a lawyer by default. For want of knowing what else to study, her sole reason for enrolling to study law at Victoria University's Law School was because her close friend and former classmate at High School in Gisborne was enrolling in the course. Jan's plan was to study law until she failed her exams and then go overseas. However, she kept passing her law exams and finished her degree.

From Law School it was then onto Christchurch where she joined a local firm, Cunningham Taylor Thompson, and embarked on her legal career practising in criminal law. Jan speaks fondly of her time in Christchurch. She recalls the support that male lawyers gave to the women in their ranks. She remembers the collegiality among those practising in the courts: her fellow lawyers would sit around drinking cups of tea or coffee and chatting in a room at the Court until their case was called.

Although she enjoyed her time in Christchurch, like so many Kiwis, an urge to see the world soon saw Jan heading to London. It was Jan's aim to get involved in theatre when she arrived in the United Kingdom. However, funds were limited which meant that she ended up taking a job in a city law firm. At her London firm, her main client was the Bank of England. In acting for the Bank, she spent much of her time involved in counterfeiting trials that saw her travelling all over England briefing barristers and assisting them at trial.

After 2 years of living in London, Jan heard the siren's call to return to New Zealand. She travelled extensively on her way home throughout India and Thailand, among other countries. When she arrived home, after the bright lights of London, Jan moved to Auckland. She joined a small law firm at Otahuhu, practising in civil, criminal and family law. Jan decided to concentrate on the civil/commercial arena and joined Wilson Henry (now Hesketh Henry).

Jan left Wilson Henry over 20 years ago to join the independent bar and she has not looked back since. Jan now practises as a barrister sole from her chambers in Jervois Road, Ponsonby.

Her practice is made up of three-quarters civil/commercial and one-quarter relationship property work. She specialises in equity in commercial dealings, fiduciary relationships and trust litigation. Jan cites the variety of her work that makes up her practice as one of the things she enjoys the most about her professional life. It keeps her fresh. She knows that each morning when she goes into work there will be a different case with different legal issues for her to work on.

Looking back on her career path, Jan speaks of the women of her era, including Marie Dyhrberg, Denese Bates QC and herself, as having had a "dream run". There were not that many women practising when she and her contemporaries were rising up through the ranks which helped foster a collegial feel among the female practitioners of her generation. They did not feel the need to compete with each other either. Opportunities were there for the taking.

Jan also says that like many of the women barristers of her era, they had left their firms and were out on their own prior to concepts like time recording, budgets and billable hours, that are the bane of many lawyers' lives today, being introduced into the firms. Looking at the big firm model where these concepts are king, she questions whether such a model serves women and even men that well. She tells an anecdote of an un-named practitioner working opposite her on a case who, in dogged pursuit of partnership, was working all hours on the case, completely missing out on the point of life. In doing so, despite no doubt being a decent human being, the practitioner had become a most unpleasant person to appear opposite, having lost all perspective. In the end, despite having worked himself to the ground, the practitioner did not even make Partner at the firm at which he worked. As Jan tells the story, there seems to be an underlying moral for us all to take note of.

However, Jan admits that there are challenging aspects to being a barrister sole also. Firstly, if you are a barrister practising on your own you do not have another person there to run over ideas with. Jan's solution to this problem is to, where necessary, pay another senior barrister to provide a second opinion.

"She specialises in equity in commercial dealings, fiduciary relationships and trust litigation."

"Jan speaks of the women of her era... as having had a 'dream run'."

Continued on page 3 ➤

Jan McCartney SC

— Continued from page 2

“...she has found the cases she has taken on for women and the underdogs as being the most fulfilling...”

“Jan... mentions Denese Bates QC and Her Honour Associate Judge Sargisson as being role models for their single-minded support of women’s advancement in the legal profession.”

Another challenging aspect of her career has been juggling her responsibilities as mother of a now 9-year-old daughter with being a member of the profession. She considers that as a professional the most important thing is not to let anyone down professionally just because you have a family. A lawyer still has to perform. She considers that it is unprofessional as a lawyer to ring the Court to say that you are running late because of a family (or for that matter any) issue. Given that she only recalls one instance where she has been required to attend Court prior to 9am, she considers that it is very much possible to juggle family commitments with being a litigator. That being said, Jan considers that it is likely to be almost impossible to get back into litigation at the same level if you leave for an extended period of time to raise children.

Jan cites the friendships she has made and the collegiality of the profession as being aspects she has enjoyed throughout her career. In terms of her practice, she says that she has found the cases she has taken on for women and the underdogs as being the most fulfilling. These cases have not been financially rewarding but they have provided Jan with much personal satisfaction. She cites as an example the series of decisions: *Phillips v Phillips* (1991) 8 FRNZ 550 and [1993] 3 NZLR 159 as being career highlights. The case involved a de facto spouse with four children who had been in a de facto relationship with her partner for more than 20 years. Previous counsel had banged out a settlement agreement during an adjournment from a hearing before Justice Chilwell whereby the woman only received 10% of the total assets. When Jan commenced acting for the woman she had to apply to the High Court to have the consent judgment set aside. At the hearing she appeared before Barker J. Despite his initial hesitation to even hear the case, once he was alerted to the gross inequity of the settlement, he settled back and listened with close attention to the evidence and submissions and ultimately accepted that the consent judgment had to be overturned. The Court of Appeal later upheld Barker J’s decision.

Given her specialisation in the field of equity and her belief in justice, it is no wonder that Jan’s role models embody the values that she holds dear. First on her list, is Gary Judd QC whom Jan considers an outstanding trial lawyer and one of the best cross-examiners she has ever seen. Jan sees him as being a model of integrity

and ethical conduct and considers it little wonder that he has so excelled in the area of equity. Jan considers Gary Judd QC a mentor. She also admires his ability to use the law creatively, albeit in a disciplined way. Jan also mentions Denese Bates QC and Her Honour Associate Judge Hannah Sargisson as being role models for their single-minded support of women’s advancement in the legal profession. She cites Denese Bates QC as having remarkable clarity of thought and expression, who is also extremely non-judgmental. Jan refers to Justice Fogarty as being a beacon of principle and good conscience. Jan speaks of Chief Justice Dame Sian Elias, with whom she shared chambers, as being most worthy of admiration. This is not only because of Her Honour’s professional achievements but because she is a delightful and charming woman who brought those qualities to her practice as a barrister and who continues to impress with those qualities as the leader of our judges.

So what advice does Jan have to impart to the next generation of litigators? Jan’s advice is to work at a law firm that actually does a lot of litigation so that you are thrown into the thick of it right from the beginning. She advises that even if you want to specialise, not to do so too early. She considers that it is vital to get experience in the criminal and civil areas in order to build up on one’s knowledge of the rules of evidence, how to properly present a case and skills in litigation.

In terms of going to the Bar as a junior barrister, Jan advises that you have to be prepared to take everything that is sent your way. You do this in order to build up a good relationship with the instructing solicitors. As you do more and more cases, the briefs that you get become better and better to the point where you can say no to work and send it to someone more junior, where appropriate. However, Jan comments in passing that sometimes it is hard to find juniors to do that work for a lesser fee because there are not enough at the Bar providing quality work at a reasonable fee. Jan advises that it is a good idea to look at those who are senior who have succeeded and try to gain an understanding as to what particular qualities it took for them to get where they are.

In terms of her appointment as Senior Counsel, Jan sees it as being an affirmation from the profession. She considers that a number of other people are very deserving of the title also and she hopes that they too are recognised as they are entitled to be.

“ADLS Inc is a voluntary organisation”

“core purpose to provide much needed support, products and services to lawyers”

ADLS Inc –

The professional body and voice for Auckland Lawyers

“Times are a changing” as they say!!

You may or may not have been following the news over the last year or two about law societies under the Lawyers and Conveyancers Act (the Act) because for many of us it seemed either that the changes were all too distant or we were too busy to take any notice. Well the changes have happened and apply to all of us. In a nutshell, here’s what has happened.

All of us who practice law and have a practising certificate are automatically members of the New Zealand Law Society (NZLS) which now has branches throughout New Zealand, including in Auckland. NZLS is responsible for the issuing of practising certificates and regulating the profession.

ADLS Inc took over the considerable assets of Auckland District Law Society on 31 January 2009. I am the new President of ADLS Inc which is a voluntary organisation and has nothing to do with regulatory issues for the Auckland profession – such issues will be dealt with by NZLS (Auckland branch). ADLS Inc can therefore concentrate on its core purpose providing much needed support, products and services to lawyers which will enhance their practices and lives. Products and services such as the weekly Law Society Bulletin, the weekly magazine Law News, Web Forms, hard copy forms, membership of committees such as CLANZ, RAMS, its wonderful CLE programme, Website & Find a Lawyer, Bar dinners, Presidents breakfasts and so on.

Some of these products and services will be available to ADLS Inc members exclusively and some will be available to all lawyers but to ADLS Inc members at a preferential member rate.

So, on top of the desirability of being part of a well established, successful professional body, members receive financial benefits. Application forms to join ADLS Inc have just been sent out and I truly hope that members of AWLA will all join and support the organisation that will be the main voice for the Auckland legal profession.

If any AWLA members have misplaced their application forms, they can either call Marcus Martin on 303 5280 or visit www.adls.org.nz and click the icon in the middle of the screen. The information on our website outlines all of the member benefits available to ADLS Inc members. The annual membership fee is a very reasonable \$150 a year and there are firm discounts.

As President of ADLS Inc I would also like to encourage women to stand for the Council of ADLS Inc – this will be the decision making body and will provide an opportunity for women to be involved in running the organisation and shaping the future of the Auckland legal profession. I am very happy to talk with anyone interested in knowing what the life of a Councillor is like.

Anna Fitzgibbon
Incoming ADLS President

Executive Profiles



Sarah Carstens
President

Sarah is the President of the AWLA and has been involved in AWLA for a number of years, including as Vice President for the past two years.

Sarah is a senior banking and finance lawyer in the Legal Services Group at ANZ National Bank, looking after the legal affairs of two of the Bank’s operating subsidiaries – UDC Finance Limited and Direct Broking Limited. In her spare time, Sarah is great fan of the outdoors, enjoying skiing and tramping, as well as participating in cycling, swimming and triathlon events. Sarah also enjoys sewing and is an avid reader of newspapers.



Rachael Reed
Vice President

Rachael Reed is an Associate at Meredith Connell. She rejoined Meredith Connell after returning from London in 2005. She now works 4 days a

week while attempting to control her two little boys and an errant husband.



Christine Ryan
Treasurer

Christine is the Treasurer of AWLA having been a supporter and member of the Association for some time. Christine is the

Company Secretary, Group Subsidiaries at ASB Bank, having qualified as a Chartered Company Secretary last year. Christine enjoys off road trail running, theatre and film, and is the proud parent of Rex Ryan (poodle) and Rosie Ryan (Schnauzer).

More profiles on page 8 ➤

Pacific Women's Watch (NZ) Conference 2008

By Ling Yip

***"keynote address
by Rosslyn Noonan,
Chief Human Rights
Commissioner"***

***"Universal Declaration
of Human Rights 1948"***

***"extraordinary
occasion... agreed
to fundamental
human rights"***

***"responsibility of
community to
help women"***

I am grateful to have been able to attend the 3rd Pacific Women's Watch Conference which was held at Somervell Church and Community Centre on Saturday 22 November 2008.

The Pacific Women's Watch Conference is held each year on the Saturday nearest to White Ribbon Day: United Nations International Day for Elimination of Violence Against Women (IDEVAW) which is 25 November.

Pacific Women's Watch is a sub-regional network for women within the wider Asia-Pacific region.

Their mission statement is *"to ensure that women in all countries of the Pacific sub-region co-ordinate in solidarity of purpose to promote the advancement of women"*.

There are many member organisations of Pacific Women's Watch such as NZ Federation of Graduate Women, Pan Pacific and South East Asia Women's Association, Family Planning Association, Auckland Sexual Abuse Help Foundation Trust, to name but a few as well as individual members.

The Conference discussed many issues relevant to women including human rights, mental health, domestic violence and media discrimination.

The Keynote Address was given by Chief Human Rights Commissioner, Rosslyn Noonan. Other speakers at the Conference included Judi Clements, Chief Executive of Mental Health Foundation in New Zealand, Deborah McKenzie, Preventing Violence in the Home and Ruth Thomas, School of Communications, Auckland University of Technology.

Jane Prichard, Chairperson of Pacific Women's Watch (NZ) opened the conference with a brief introduction and welcome.

Rosslyn Noonan commenced her keynote address with emphasis on the 60th anniversary of the Universal Declaration of Human Rights which would take place on 10 December 2008.

The Universal Declaration of Human Rights was signed on 10 December 1948, with 150 countries as signatories. Rosslyn Noonan describes this as *"an extraordinary occasion where countries agreed to what constituted fundamental human rights"*. She states that *"New Zealand fought hard to ensure that developed, economic, social and cultural rights were included as the original proposal only provided for the*

protection of civil rights". Of particular interest is New Zealand's insistence that the Declaration apply to everyone, which is remarkable at the time.

The challenge indeed is to ensure that fundamental rights such as *"everyone is born free and equal in dignity and rights"* is not just given lip service but to make human rights real. This should start by each and every one of us ensuring that it becomes a part of our every day lives.

Our next speaker was Judi Clements, Chief Executive of Mental Health New Zealand. Judi spoke about mental health promotion, challenging discrimination and ensuring that information about mental health is available and free. Judi commented that there were still some very alarming rates of mental health discrimination, for example, 34% of people with mental health problems reported that they had been discriminated when looking for work.

Deborah McKenzie from Preventing Violence in the Home spoke next about domestic violence. She said that their organisation cannot keep up with the demand for assistance to domestic violence sufferers and that there was a shortage of refuge space.

She does not believe that the current climate is safer for women just because we talk about domestic violence.

She states that the more educated people are did not necessarily mean that they were immune to domestic violence or that it didn't happen but education acts as buffer.

She cautions about the mentality in the community that if you fix the women, then you fix the problem. She is wary of the approach that the more you involve women in the Court process, the better it is for them. She states that it is often easier for women to say that they want the perpetrator back than to risk their or their families' safety.

Deborah concluded with the notion that it is the responsibility of the community to help women and support women as they can't magically overcome domestic violence without support.

Our fourth speaker was Ruth Thomas, from the School of Communication, Auckland University of Technology who spoke about gender discrimination in the media. Ruth shared with us her experiences in the media industry including her time

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“the Hon. Margaret Wilson spoke of the challenges faced by women lawyers over the years”

“there is still some way to go to recognise contribution of women”

AWLA Christmas Dinner 2008

The 2008 AWLA Christmas dinner, held in the elegant Wintergarden room at the Northern Club, demonstrated the fantastic level of support AWLA received in 2008. There was an excellent turnout of women from all areas of the profession, from private practitioners, in house counsel, members of the judiciary and the Chief Justice.

Dinner was preceded by the 2008 AGM, which was also strongly attended. The outgoing President, Tammy McLeod summarised AWLA's achievements over the year. The 2009 executive was elected, with Sarah Carstens being elected as the new President.

The AGM was followed by pre-dinner drinks which gave everyone a chance to get together and meet each other before dinner.

In keeping with the 2008 theme of *“Aim for the top”* the after dinner speaker was the Hon. Margaret Wilson, the first female speaker of the House of Representatives and founding dean of the University of Waikato law school.

Margaret spoke of the challenges faced by women lawyers over the years and shared some of her own experiences, including those in the early days of AWLA.

Margaret acknowledged that while a lot of progress had been made in the opportunities now available for women lawyers, there is still some way to go in recognising the value of their contribution both in the workplace and at home.

A particularly special moment of the night was when Margaret handed out the Margaret Wilson scholarship to Jennifer Devlin.

Jennifer is a worthy recipient of the Scholarship with her outstanding academic record and personal qualities. Jennifer was a finalist in the Ministry of Justice Sentencing Advocacy Moot 2008 and Stout Shield Moot 2008, having also represented the University of Auckland at the Australian Law Students' Association Conference Moot 2008. She was also involved with the Auckland University Law Review as Senior Editor in 2007 and 2008. After finishing Law School, Jennifer will work as a Judge's Clerk for Justice Ellen France and has a promising career ahead of her. We wish her all the very best for the future.

Overall, this was an enjoyable and successful evening and we would look forward to seeing the same level of support from women in the profession in 2009.

Pacific Women's Watch (NZ) Conference — Continued from page 5

as editor of a community newspaper in Johnsonville.

She spoke about gender highlighting in the media. A classic example is the portrayal of women in politics, e.g. portrayal of Helen Clark in terms of the type of clothes she wears, whether she has children.

She states that the average New Zealand journalist nowadays is no longer an elderly male and probably a female around 46 years old. She states that although in her journalism classes, there are more women than men, there is still a lack of women at the top in the media industry.

The second half of the Conference consisted of interactive workshops on health, media, violence and youth issues and analysis of the workshop discussions.

The attendees at the Conference were then able to arrive at an agreed statement of the Conference arising from the analysis of the workshop discussions

It was a wonderful experience to take part in the Pacific Women's Watch Conference and there was an array of outstanding speakers and thought provoking discussions in the workshops.

Despite the fact that New Zealand was the first country in the world to permit women the right to vote and is currently ranked 5th in gender equality, there is still much that can be done in many areas including women's participation across leadership roles, including senior academic roles, and pay parity. Organisations such as Pacific Women's Watch are extremely important to keep watch and foster the advancement of women.

If you wish to obtain further information regarding Pacific Women's Watch, please visit their website:

<http://www.pacificwomenswatch.org.nz>

No ACC cover for pregnancy following failed tubal ligation operation

**ACCIDENT COMPENSATION CORPORATION
v D and anor**

[2008] NZCA 576 (22 December 2008)

***“unwanted pregnancy
not ‘personal or
physical injury’ ”***

In October 2002, D underwent a tubal ligation operation which failed, and she became pregnant the following year. Her child’s medical conditions are such that ongoing medical assistance is needed.

D sought cover under the Injury Prevention, Rehabilitation and Compensation Act 2001, claiming that the “personal injury” she suffered was her pregnancy. The Accident Compensation Corporation declined cover on the basis that the definition of personal injury was not satisfied. A majority of the Court of Appeal (Arnold and Ellen France JJ) held that ACC was correct in that determination, overruling the High Court decision in which Mallon J determined that pregnancy can be described as a “physical injury”, either because it can be said to be “harm” or an invasion of bodily integrity despite being a natural bodily process. Mallon J considered that the physical impacts of pregnancy are of a kind that were intended to be covered by the words “physical injuries” as used in the Act and in light of its purpose. The Judge also placed weight on the argument that ACC’s approach would create an arbitrary distinction between the “unlooked for physical consequence of treatment in sterilisation cases and other physical consequences of other kinds of treatment where medical mishap or error” occurs.

The majority of the Court of Appeal reviewed the history of the legislation and came to the conclusion that unwanted pregnancy is not a “personal injury” or “physical injury”, when those phrases are used in their ordinary and natural sense. The phrases suggest a need for harm or damage. It was also considered that ACC’s approach fits better with the consistent exclusion of various gradual processes under the differing accident compensation regimes. The majority, who stated that they had not found this an easy question to resolve, accepted that there is something odd about the fact that an unwanted pregnancy appears to be the only result of medical misadventure for which cover is not available. However, if medical misadventure does not result in any injury, there is no cover, and that is in effect what occurs in the case of a pregnancy. The Court also noted that there are inconsistencies in the respondent’s approach, for example, there is no cover to a man having a failed vasectomy, because there is no personal injury.

The President, His Honour William Young, dissented, stating that unless “personal injury” and “physical injuries” are treated as encompassing the usual adverse consequences of medical misadventure, the scheme of the Act is subverted.

***“mentors provide
advice, guidance
to mentees”***

***“Mentors with
3 years PAE
needed”***

MENTORS NEEDED

A common issue faced by both experienced women lawyers and those who have recently been admitted to the bar is the lack of contact with senior female practitioners who can provide career guidance and mentoring.

In order to assist our members with this issue, the AWLA operates a mentoring programme which links up experienced lawyers with less experienced lawyers, including new graduates and law students. Once established, the mentor-mentee relationship can be structured to accommodate the parties’ specific needs. While some pairs have formal career development plans in place, others simply meet for an informal discussion over coffee.

For a mentee, the benefits of having a mentor are invaluable. Mentors provide advice, guidance, help instil confidence and often link their mentee to a network of contacts that will be useful throughout their career. Mentoring also has potential benefits for mentors who have the opportunity to strengthen their leadership skills and give something back to the profession. The AWLA is currently looking for law mentors with a minimum of 3 years post-admission experience.

If you are interested in joining the mentoring programme, or if you would like to receive some general information containing practical guidelines for developing a mentoring relationship, please contact awla@extra.co.nz

BOOK REVIEW

MY FATHER'S SHADOW: A Portrait of Justice Peter Mahon

Sam Mahon, Longacre Press

A Book Review by Sarah Pidgeon

"an orchestrated litany of lies"

"My father communicated best from a distance, in an exchange of letters, and even then we had to work to find him between the lines."

"...an orchestrated litany of lies."

Few can forget Justice Mahon's damning indictment of the conduct of Air New Zealand and its executives during the Royal Commission of Inquiry into the cause of the Erebus air disaster. However Mahon's involvement in the Inquiry would later prove to be his undoing. Appellate Courts subsequently overturned his findings as head of the Inquiry, declaring that he had failed to observe principles of natural justice. A man of honour, Justice Mahon felt obligated to step down from the bench. His legal career was in tatters.

In depicting Justice Mahon's so-called fall from grace in the aftermath of Erebus and other aspects of his life, Sam Mahon paints a riveting portrait of his father. More of a memoir than a linear biography, the author shows us sketches of different facets and times of his father and his life. It's an unusual style but somehow it works.

Particularly through correspondence penned by Justice Mahon – few could match

his command of the English language – we are shown snap-shots of Justice Mahon's experiences as a soldier in WWII Italy and Japan, the Erebus Inquiry, his love of the outdoors and his involvement as assistant Crown prosecutor at the famous Parker Hulme Trial.

From the title of the book, my first thoughts were that the memoir would be about Sam Mahon living in his father's shadow. But no. Perhaps due to his wartime experiences, Justice Mahon was a private man and a shadowy figure to both his son and others. In the words of Sam Mahon: "My father communicated best from a distance, in an exchange of letters, and even then we had to work to find him between the lines."

I read this memoir during the summer holidays. Despite the sunshine and the sparkling blue waters that beckoned, I couldn't put the book down. Definitely worth a read.

Executive Profiles *continued*



Kate Lane

Kate is the leader of the banking and financial services division and a current board member at Minter Ellison Rudd Watts. This is her second year on the

AWLA Executive. Kate enjoys travelling (this year's big trip being to India), reading (hence the interest in India) and is trying to revive her interest in exercise...



Katrina Winsor

Katrina has recently completed her LLM in Commercial Law and is currently working in the Competition team at Russell McVeagh. She is involved with research

for several Law Professors at the University of Auckland and also tutors second and third year papers for the Law Faculty. Katrina enjoys travelling and completed the final semester of her BA/LLB (Hons) in Copenhagen. She is also fluent in German and enjoys literature, music and dance. This is her third year on the Executive.



Ling Yip

Ling Yip joined the Executive in 2008. She is an Associate at David Rooke Law Office, a suburban firm in Botany and practices in the areas of conveyancing/

property law, wills/estates and a wide variety of family law. Ling is also bilingual, being fluent in Cantonese Chinese and English. Outside work, Ling enjoys music in the park events, poetry, film and shopping. She has enjoyed working with other members of the Executive and looks forward to another great year in 2009.



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President's Function

Come and meet Sarah Carstens, our AWLA President,
and the new AWLA Executive and hear about our plans for 2009.

Speaker: Anna Fitzgibbon, ADLS President

Wednesday 25 February 2009

Drinks and nibbles will be served at the roof top garden
of the Auckland District Law Society,
2-8 Chancery Street, Auckland, 6:00pm-8:00pm

Please come and join us, and bring a friend along

Members: \$10 (or \$5 if bringing a non-member friend)

Non-Members: \$20, Students: \$8

President's Function, Wednesday 25 February 2009

Please RSVP by Monday 23 February 2009 to: AWLA Functions, PO Box 6568, Wellesley St, Auckland

Name/s: _____

Employer: _____ No of Persons Attending: _____

_____ Members at \$10 = _____

_____ Non-members at \$20 = _____

_____ AWLA 2009 Membership at \$65 = _____
(\$20 student rate)

Cheque enclosed for \$ _____

Please tick if you require a receipt to be posted

Cheques should be made payable to "AWLA" and posted to AWLA Functions, PO Box 6568, Wellesley St, Auckland.

Paying via Internet Banking

Please credit your payment to:

Name of Account: The Auckland Women Lawyers' Assn Inc

Bank: BNZ Auckland Branch

Account Number: 02-0100-0147026-00

Please insert your name and "President" in the particulars section before making the transfer, and let us know the date it will go in so that we can trace it as your payment.



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APPLICATION FOR MEMBERSHIP

1 January 2009 – 31 December 2009

New Application

Renewal of Membership

To assist us in maintaining accurate records please staple your business card (if available) here:

OR Provide the following details:

Name: _____

Email: _____ **Fax:** _____

Telephone (w): _____ **(h):** _____

Contact Address: _____

Work Title: *(please tick)*

- Solicitor
 Associate
 Partner
 Consultant
 Barrister
 Corporate Counsel
 Government Counsel
 Student
 Legal Executive
 Other: _____

Employer Name: *(if applicable)* _____

Practice Area: *(eg commercial, family)* _____

Signature: _____

We would like to be able to include details of new members in our newsletter and a membership directory.
If you would prefer to have your details unpublished please tick here.

Amount Paid:	Full membership (including donation to the AWLA Margaret Wilson Scholarship)	\$65.00 + \$ _____
	Full membership	\$65.00
	Student/financial hardship	\$20.00
	Associate membership (non-lawyers)	\$65.00

Cheque enclosed for \$ _____

Please make cheques payable to Auckland Women Lawyers' Association Inc. and send with this form completed to:

AWLA
P O Box 6568
Wellesley Street
AUCKLAND

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Legislative Watch:	Angela Hansen & Stephanie Earl
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